



GORSLEY
— BAPTIST CHURCH —

Youth worker Job Description

Job title: Youth worker

Hours: 25 per week (Potential to increase to 35). Hours include Sundays and some evenings.

Salary: £25,000 - £30,000 pro rata to 35 hours (25 hours equivalent, £18,000-£21,500). Salary will be dependent on training and experience.

Who we are:

We are a rural church located in the heart of the community. At Gorsley Baptist Church (GBC) we want to be 'Real People with Real Hope' as we intend to be who God would have us be, to speak with integrity in the church and in the community, among our neighbours, colleagues, friends and families. Our key focus areas are Discipleship, Mission, Community, Fellowship and Prayer, to read more about these please see our website.

Part of the church facilities includes a designated youth area, as well as large hall, smaller, as we also have a vast outside space, which includes sports field.

As an employee of GBC you will get 5 weeks annual leave (+bank holidays), flexible working, staff away time, training and development, enhanced sick pay, discount at our coffee house, access to free parking, electric charging points, close connection to M50, and local bus routes.

Overall Purpose of the role:

Developing the ministry at GBC for the 11- early 20s and supporting the transition from Children's work into youth, and into young adulthood. To build connections with the youth and their parent/carers.

Currently we run two groups on a Sunday across 11-18's, one of the groups helps transition those in the youth group into main services and serving on teams. During the week we run a youth club, for about 20 young people.

It is important that the person who gets this role engages naturally with the wider church.

Line manager:

The overall line manager is the Minister. However, you will also be working with the Leadership, and teams focusing on your key focus areas.

Working with:

- Minister
- Children's Worker
- Youth volunteer team
- Operations Manager

- GBC Leadership Team
- Youth workers at other local churches

Key Responsibilities:

1. To create a programme of events, and activities to build relationships with the community.
 - a. Enhancing work we are currently doing, with opportunities for future development.
 - b. Nurturing the youth & young adults, supporting them to develop their faith.
2. To create or work with established biblically based resources to disciple the youth and volunteers.
3. To communicate and build relationships with the young people, as well as connections with their parents/carers and families.
 - a. Supporting transition into adulthood, and into the life of the wider church.
4. To support seasonal activities and one-off events.
 - a. This could include taking the youth to a summer festival.
 - b. Ability to balance changes in hours and demands.
 - c. Working with the wider team to develop all-in services.
5. To work collaboratively, with church leadership, colleagues, and volunteers.
 - a. On occasion you may be required to support the children's team.

Skills and experience:

Essential:

- Active faith in God.
- Ability to listen and build relationships with young people of different ages and backgrounds as-well as their wider support networks (parents/carers, local school, wider community).
- Good communicator with youth.
- Approachable.
- Safeguarding awareness.
- Team player.
- Creative thinker.
- Health and Safety awareness.
- A willingness to learn and grow.
- Experience of managing and working with volunteer teams.
- Experience of enabling youth to apply Biblical truths to their lives. Which would include teaching from the Bible and engaging with difficult topics.

Desirable:

- Working knowledge of Microsoft office, and ChurchSuite.
- Experience in similar role for 2 years.
- Relevant training (course or degree, please specify in application).

Due to the nature of this role, it is an Occupational Requirement for the post-holder to be a practising Christian. This post is therefore exempt under Schedule 9 of the Equality Act 2010.

This post is subject to an Enhanced DBS check and References prior to official offer being made.

NOTE: This job description does not form part of the contract of employment. A comprehensive contract of employment will be issued to the successful applicant, and staff handbook.