



**GORSLEY**  
— BAPTIST CHURCH —

## Children's worker Job Description

**Job title:** Children's worker

**Hours:** Full-time (35 hours) part time will also be considered. Hours include Sundays and some evenings.

**Salary:** £26,500 - £30,000. Salary will be dependent on training and experience.

### Who we are:

We are a rural church located in the heart of the community. At Gorsley Baptist Church (GBC) we want to be 'Real People with Real Hope' as we intend to be who God would have us be, to speak with integrity in the church and in the community, among our neighbours, colleagues, friends and families. Our key focus areas are Discipleship, Mission, Community, Fellowship and Prayer, to read more about these please see our website.

Part of our facilities includes a large hall for groups, smaller rooms for space for children's work on Sundays, and also a large outside sports field, and play area.

As an employee of GBC you will get 5 weeks annual leave (+bank holidays), flexible working, staff away time, training and development, enhanced sick pay, discount at our coffee house, access to free parking, electric charging points, close connection to M50, and local bus routes.

### Overall Purpose of the role:

Developing the ministry at GBC for the 0-11's and supporting the transition into youth, and other key transition periods. To build connections with the children and their parent/carers.

Currently we run three groups on a Sunday across 0-11's. During the week we run Acorn stay and play which is aimed at preschool aged children, with about 40 children each week. We also run Rooted, an afterschool space where we get about 50 children each week, mostly from the local primary school. We desire to develop our connection with the local primary school, which already includes supporting their assemblies, seasonal services, and coaching via TLG's Early Intervention programme.

It is important that the person who gets this role engages naturally with the wider church.

### Line manager:

The overall line manager is the Minister. However, you will also be working with the Leadership, and teams focusing on our key focus areas.

### Working with:

- Minister
- Youth Worker

- Children's volunteer team
- Operations Manager
- GBC Leadership Team
- Children's workers at other local churches

**Key Responsibilities:**

1. To create a programme of events and activities to build relationships with the community.
  - a. Enhancing work we are currently doing, with opportunities for future development.
  - b. Nurturing children and developing their faith.
2. To create or work with established biblically based resources to disciple children and volunteers.
3. To build relationships with the children, as well as connections with their parents/carers and families.
4. To support seasonal activities and one-off events e.g. Christmas, Light Party.
  - a. This could include serving on team at camps which we encourage the children to attend.
  - b. Ability to balance changes in hours and demands.
  - c. Working with the wider team developing all-in services.
5. To work collaboratively with the church leadership, colleagues, and volunteers.
  - a. On occasion you may be required to support the youth team.

**Skills and experience:**

Essential:

- Active faith in God.
- Ability to listen and build relationships with children of different ages and backgrounds as-well as their wider support networks (parents/carers, local school, wider community).
- Good communicator with children.
- Approachable.
- Safeguarding awareness.
- Team player.
- Creative thinker.
- Health and Safety awareness.
- A willingness to learn and grow.
- Experience of managing and working with volunteer teams.
- Experience of enabling children to apply Biblical truths to their lives.

Desirable:

- Working knowledge of Microsoft office, and ChurchSuite.
- Experience in similar role for 2 years.
- Relevant training (course or degree, please specify in application).

Due to the nature of this role, it is an Occupational Requirement for the post-holder to be a practising Christian. This post is therefore exempt under Schedule 9 of the Equality Act 2010.

This post is subject to an Enhanced DBS check and References prior to official offer being made.

NOTES: This job description does not form part of the contract of employment. A comprehensive contract of employment will be issued to the successful applicant, and staff handbook.